

veris
young
professionals
program



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Our aspiration

Veris is Australia's leading provider of integrated digital and spatial data advisory and consulting services.

We're passionate about providing solutions for our clients and the communities in which we live.

By starting your career at Veris as part of our Young Professionals Program, you'll get the opportunity to work alongside industry recognised leaders on award-wining projects as part of a truly national team.

At Veris, our people are first. Here, you'll be able to shape your career, work collaboratively, adopt innovative technology, and provide advice to clients that doesn't just solve problems, but takes projects to the next level.

Program structure

The Veris Young Professionals Program is spread across 24 months, beginning every February, and is designed to give you exposure to different areas of the industry so that you can decide where you feel you are best suited. Rotations through different business units are dependent on the graduate's areas of interest and the need of the business and current projects.

Our business structure is made up as follows:

- Spatial Insights & Solutions
- Engineering Survey
- Consulting & Advisory
- Property Survey.





Mentoring & Networking

As a graduate, you will have the chance to work alongside industry leaders on iconic projects that help shape and connect our cities and communities. Veris will support you by pairing you with a mentor who is Senior Leader and will help you on the route to becoming a well-rounded professional.

In your first year, you will be paired with a graduate from a previous cohort, who will act as your buddy and offer you guidance and support within your first few months on the program.

You will be encouraged to network with others throughout the program including other young professionals, technical experts and leaders to make connections and share knowledge.

Learning & Development

Throughout the program, YPs will be given learning & development opportunities covering technical skills, business knowledge, education and personal development. This is delivered through a mix of internal training sessions, external courses and seminars and self-guided e-learning.

Topics include:

- Health, Safety, Environment & Quality
- Commercial Understanding and Business Baseline
- Client Conversations and Key Industries
- Communication
- Project Management
- Strategy & Winning Work
- Personal Branding
- Productivity and Resilience.







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