

Diversity & Inclusion

Veris is committed to building a diverse workforce and an inclusive culture to benefit our People and Clients and reflect the communities in which we live and operate.

Diversity drives Veris' ability to attract, retain and develop the best talent, create an engaged workforce, deliver the highest quality services to its clients, and continue to grow the business. Inclusion ensures Veris' culture is one where everyone feels they have equal opportunity and fosters a sense of belonging.

Veris is committed to:

- ensuring recruitment and selection practices reflect the principles of diversity and inclusion; and comply with relevant legislation;
- creating a work environment that values and utilises the contributions of employees from all backgrounds, experiences and perspectives;
- ensuring that development, promotion and talent management practices are inclusive provide equal opportunity for all people;
- ensuring that all decisions regarding remuneration and entitlements are made on the basis of job performance and merit;
- recognising that all workers may have domestic responsibilities and, where possible adopt flexible work practices, which will assist them to meet those responsibilities.

A handwritten signature in black ink, appearing to read "MS", is positioned above the name of Michael Shirley.

Michael Shirley
Managing Director & Chief Executive Officer