



# Veris Young Professionals Program

Turning Technical Foundations into Real-World Impact

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CASE STUDY

veris



## Accelerate the development of emerging talent in spatial, digital and infrastructure advisory

I especially enjoy building workflows that make spatial data easier to use, more accurate, and more reliable for stakeholders.

**Xinyi Wu's journey through the YPP demonstrates how the program builds both technical depth and professional confidence – shaping the next generation of spatial and digital leaders.**

### **A Foundation in Geography & Spatial Engineering**

Xinyi studied geography and spatial engineering across Auckland and Melbourne, building strong technical foundations in geomatics and digital spatial systems.

From early on, she was drawn to STEM disciplines, particularly the application of digital technology and geographical data to solve complex, real-world problems.

Her interest was not just theoretical; it was driven by curiosity about how spatial data could be made more accessible, accurate and reliable for decision-makers.

While she didn't begin her studies with a fixed career destination, exposure to infrastructure and public-sector applications of digital engineering sparked a deeper interest.

Seeing how spatial systems underpin planning, asset management and operational decisions made the impact tangible and clarified her direction.

## Discovering Veris & the Young Professionals Program

Xinyi learned about Veris through industry connections and networking. What stood out was not just the company's capability in the digital and spatial sector, but the structured nature of the Young Professionals Program.

For early-career professionals, the transition from university to industry can be steep. The YPP offers a supported pathway by combining live project exposure with structured development and mentorship.

### Veris appealed to her because:

- Its strong digital and spatial reputation aligned with her geomatics background
- The work directly connected to infrastructure and real-world outcomes
- The program offered accelerated growth without sacrificing support



**The YPP stood out as a structured way to build industry experience while still being supported as an early-career professional.**

## Inside the Program: Learning Through Real Delivery

A typical week in the YPP balances project delivery with continuous learning.

Participants are embedded within live projects contributing to business deliverables, collaborating across teams and solving technical challenges as requirements evolve.

For Xinyi, the most valuable learning experience has been hands-on exposure to real project delivery:

- Understanding stakeholder expectations
- Producing work others rely on
- Solving practical problems under real constraints
- Improving workflows as new requirements emerge

**“Getting hands-on exposure to real project delivery learning how to solve problems, meet expectations, and produce work that others can rely on.”**

The program accelerates both technical capability and professional maturity. Participants don't just learn tools – they learn accountability, communication and ownership.



## From Technical Skill to Outcome Delivery

Rather than shadowing projects from the sidelines, participants contribute meaningfully to delivery. Xinyi describes standout moments as those where solutions moved from development to live implementation:

**“The moment when a solution I built moved from ‘in progress’ to ‘live and working,’ and stakeholders could actually use it – that feeling of ‘this is real, and it helps’ is hard to beat.”**

These moments are critical in shaping confidence. They reinforce the connection between technical execution and tangible value.

### The YPP fosters:

- End-to-end task ownership
- Workflow optimisation and improvement
- Structured problem-solving
- Iterative learning and resilience

## Career Impact & Long-Term Development

The Young Professionals Program has helped Xinyi clarify her career direction and refine her professional goals.

Through exposure to real infrastructure projects and digital advisory work, she has gained clearer insight into:

- The areas she most enjoys
- The skills she wants to deepen
- The long-term expertise she wants to build

**“A fast-paced, high-growth experience that pushed me to turn technical skills into real-world outcomes.”**

## Designed for Emerging Leaders in Spatial & Digital Advisory

### The YPP is structured to:

- Accelerate early-career development
- Provide meaningful project exposure
- Build confidence through ownership
- Develop both technical and professional capability
- Embed participants within real infrastructure and digital programs

**By combining structured learning with live delivery, Veris ensures young professionals do more than observe – they contribute.**

**Xinyi's journey reflects the broader objective of the program: Transforming technical foundations into industry impact.**

### Through the YPP, participants:

- Transition from academic theory to practical application
- Deliver solutions that support infrastructure and public services
- Build resilience through real project challenges
- Develop clarity around long-term career pathways
- Grow into trusted contributors within high-performing teams

**Don't aim to be perfect – aim to communicate clearly and improve every week.**

