

veris

veris
young
professionals
program



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Our aspiration

Veris is Australia's largest and leading provider of surveying, digital & spatial and planning services.

We're passionate about providing solutions for our clients and the communities in which we live.

By starting your career at Veris as part of our Young Professionals Program, you'll get the opportunity to work alongside industry recognised leaders on award-winning projects as part of a truly national team.

At Veris, our people are first. Here, you'll be able to shape your career, work collaboratively, adopt innovative technology, and provide advice to clients that doesn't just solve problems, but takes projects to the next level.

Program structure

The Veris Young Professionals Program is spread across 12 months, beginning every February, and is designed to give you exposure to all areas of the industry so that you can decide where you feel you are best suited. Our business structure is made up as follows:

- Digital & Spatial
- Engineering Survey
- Urban Design & Town Planning
- Cadastral Surveying.

Successful applicants admitted into the Veris Young Professionals Program will spend approximately three months in each of these business units through a regular rotation program.





Mentoring

As a graduate, you will have the chance to work alongside industry leaders on iconic projects that help shape and connect our cities and communities.

Veris will support you to get a technical mentor who will help you on the route to becoming professionally qualified.

You will be encouraged to join networking groups set up for graduates to make connections and share knowledge.

Training

The Veris Young Professionals Program will provide you with technical and soft skill training. For example, soft skills training will consist of:

- Safety
- Communication skills
- Public speaking skills
- Managing clients
- Project management
- Ethical considerations
- Productivity
- Seller-doer consulting
- Timesheets
- ASX listed company expectations
- Personality assessments – individual learning styles and more.



Training and Development channels will consist of the following:

- Day to day on the job training with regular feedback
- Formal Performance Management process (standard Veris program)
- Regular lunch and learn sessions (minimum one per quarter)
- Guest speaker presentations (internal and industry).

Graduate community

All participants will be part of a cohort of like minded individuals and get opportunities to share ideas, experiences and learn from each other. There will be a graduate champion in each of the regions across Australia to help you connect via the learning sessions. You will also be assigned a Sponsor who will act as your mentor and provide you support through the program.





A large, stylized letter 'V' is formed by two overlapping shapes. The left and right sides of the 'V' are a dark red color, while the central negative space is a lighter, peach-colored red. The 'V' is centered vertically and horizontally on the page.

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